



Commentary

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Embedding the health workforce data

- Large progress on the availability and accuracy of data but...still issues what they mean
 - FTE/headcounts
 - Models of care
 - efficiency/skill-mix
- Invest into capacity health workforce forecasting and planning
 - Institutionalization
 - Revising/developing the narrative
 - Academic rigour
 - Agreeing on forecasting and planning tools
 - Civil society involvement
 - Professional associations
 - Patient associations
 - Municipalities/districts





European Health Union

Cooperation between MS

A big role for the EU:

- Monitoring health workforce developments
 - Europe-wide distribution, mobility, training pipeline, skill-gaps, health workforce reforms
- (digital) skills-blueprint
- Enhancing European training



Table 1. The effect of free mobility in terms of efficiency and equity in the EU, destination countries and source countries

Implications/ Level	EU	Destination	Source
<i>Merits:</i>			
• Efficiency	A	B	C
• Equity	D	E	F
<i>Drawbacks:</i>			
• Inefficiency	G	H	I
• Inequity	J	K	L